

SPAM received POST's FAQ's and SPAM provided a further advisory. Both were sent to members on April 29, 2022.

On May 2, 2022, POST informed SPAM that it has reviewed SPAM's advisory and supports it by adding the following for clarification from POST:

*Relative to Question 7: The question relates to an organization that has been found by a governmental authority to have been unlawfully discriminatory or where an officer knowingly served as a member of an organization where the officer knew it was unlawfully discriminatory.*

*Relative to Question 8: POST is interested in specific conduct (e.g., an officer beat someone up), not mere opinion or general characteristics (e.g., an officer has a temper).*